

John E. Reid and Associates

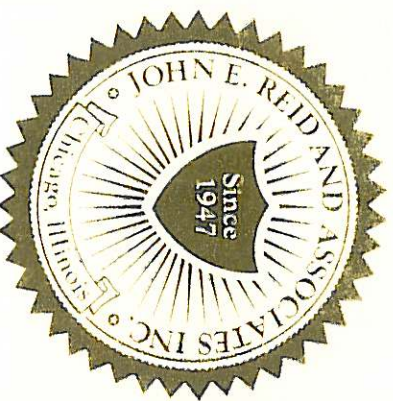
Chicago, Illinois

Hereby Certifies That

Juan Edgar González Domínguez

Attended and successfully completed a Course
on

The Reid Technique
Hiring the Best: Interviewing for Integrity



Angelo G. Davis
Course Instructor

May 14, 2010
Date

John E. Reid and Associates

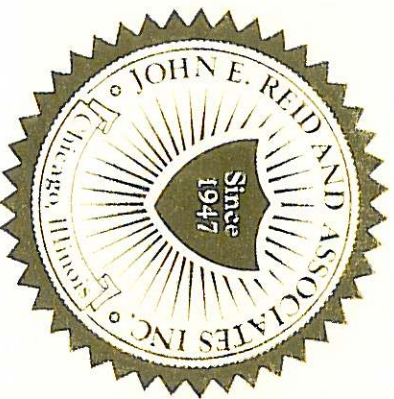
Chicago, Illinois

Hereby Certifies That

Juan Edgar González Domínguez

Attended and successfully completed a Course
on

The Reid Technique
Hiring the Best: Interviewing for Integrity



Stephen G. Davis
Course Instructor

May 14, 2010
Date